

Diagnosis & Design

Project Name: _____ Date: _____

Use this to document results of an FFA. For each of the seven Transformational Levers, diagnose the current environment in terms of enablers and barriers to the change you are implementing. Create an action plan by identifying what can be done to enhance the positive impact of the enablers and mitigate the negative impact of the barriers.

| Measurement | | | | |
|---------------------------------|----------------|--------------------|------------------------|----------|
| Enablers | Resulting Task | Priority (L, M, H) | Accountable Individual | Deadline |
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| Barriers | | | | |
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| Organizational Design | | | | |
| Enablers | Resulting Task | Priority (L, M, H) | Accountable Individual | Deadline |
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| Barriers | | | | |
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| Communication | | | | |
| Enablers | Resulting Task | Priority (L, M, H) | Accountable Individual | Deadline |
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| Barriers | | | | |
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| Accountability Processes | | | | |
| Enablers | Resulting Task | Priority (L, M, H) | Accountable Individual | Deadline |
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| Barriers | | | | |
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| Rewards and Recognition | | | | |
|---------------------------------|----------------|--------------------|------------------------|----------|
| Enablers | Resulting Task | Priority (L, M, H) | Accountable Individual | Deadline |
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| Barriers | | | | |
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| Involvement | | | | |
| Enablers | Resulting Task | Priority (L, M, H) | Accountable Individual | Deadline |
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| Barriers | | | | |
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| Education & Training | | | | |
| Enablers | Resulting Task | Priority (L, M, H) | Accountable Individual | Deadline |
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| Barriers | | | | |
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| Resourcing | | | | |
| Enablers | Resulting Task | Priority (L, M, H) | Accountable Individual | Deadline |
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| Barriers | | | | |
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| Miscellaneous | | | | |
| Enablers | Resulting Task | Priority (L, M, H) | Accountable Individual | Deadline |
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| Barriers | | | | |
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