

hereby grants

National Women's Business Enterprise Certification

Executive Leadership Group, Inc. DBA ELG, Inc.

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE). This certification affirms the business is woman-owned, operated and controlled and is valid through the date herein.

Certification Granted: December 31, 2007 Expiration Date: January 3, 2022 WBENC National Certification Number: 2005109738 WBENC National WBE Certification was processed and validated by Women's Business Enterprise Council - West, a WBENC Regional Partner Organization.

Pamba Williams Ph.D

WBE©WEST WOMEN'S BUSINESS ENTERPRISE COUNCIL

Authorized by Pamela Williamson, President & CEO Women's Business Enterprise Council - West

NAICS: 541611, 541330, 541612, 541618, 541990, 611430, 611710 UNSPSC: 80000000, 80100000, 80101500, 80101504, 80101600























